



Junior Member Policy – Junior Members Under 16 Years Old

Purpose

1. The Board of Massé (Board) is committed to ensuring the wellbeing and safety of its Members. This includes creating a safe environment for all Members to participate in cue sports. Some of Massé's Junior Members are under the age of 16, and this policy outlines standards and principles to ensure these Junior Members are safely and adequately supervised.
2. The Board recognises that to develop the game, and for the future of the Club, it is important to offer Junior Members opportunities to compete, practice and develop new skills and friendships. For these reasons, the Board encourages the involvement of Junior Members under the age of 16 in the Club. This policy outlines safe practices that must be followed when Junior Members under the age of 16 compete in, train at, or visit the Club.

Applies to

3. All Massé staff and visitors, including Board members, volunteers, participants, supporters, club members, participants, volunteers, service providers, competitors, and families of participants, to the extent any matters raised relate to Massé and/or its Junior Members under the age of 16 years old.

Policy

4. The Board is committed to following safe working practices within the Club to ensure that Junior Members under the age of 16 years old are kept healthy and safe and their parents/guardians are confident that they are safe. All club members must demonstrate a commitment to safe working practices to help ensure Junior Members are kept healthy and safe.
5. **Safe Practices:** Safe practices include:
A Junior Member under the age of 16 years old, must be signed up as a member of the Club by a parent or guardian. That parent or guardian must also be a member of the Club.

A Junior Member under the age of 16 years old must always be accompanied and supervised by their parent or guardian unless:

- a) The junior member is taking part in a school organised activity that is supervised by staff of the school in question, or a coach employed or approved by the Club.
- b) The junior member is taking part in a coaching session organised by the Club such as afterschool coaching, or a school holiday program.



- c) The junior member is taking part in a representative squad organised training or coaching session.
- d) Specific prior approval has been given by the Board.

The ultimate responsibility for supervision of Junior Members lies with the relevant parent/guardian.

Alex McCool

Board Chairperson